

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our Department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical and archaeological heritage.

About the Tennessee State Parks:

From its beginning in 1937, Tennessee State Parks were established to protect and preserve the unique natural, cultural, and historic resources of Tennessee. The public interest has also been served by a variety of benefits for citizens and communities produced by our state park system, promoting stronger communities and healthier citizens across the state through diverse resource-based recreation while conserving the natural environment for today and tomorrow – preserving authentic Tennessee places and spaces for future generations to enjoy. As stewards of the resources in our parks, we seek to manage Tennessee's state parks in order to preserve and protect valued resources and to provide a balance of services and benefits for the enjoyment of the people.



TSP Maintenance Lead Big Hill Pond State Park Annual Salary Range \$37,800 - \$56,796

Overview:

Our Tennessee State Parks are among the most beautiful parks in the United States. This position is at Big Hill Pond State Park in McNairy County. The park offers a 28-site primitive campground, 30 miles of day-use hiking trail with four overnight backpack shelters and six miles of a day-use mountain bike and horse trail. Day-use guests also utilize the trails for birding and wildlife viewing. Big Hill Pond and Travis McNatt Lake are utilized for paddling and fishing. Other popular attractions are the Dismal Swamp boardwalk, the 70-foot observation tower, the aviary, pickleball, and basketball courts, two playgrounds, two picnic pavilions, and a full 18-hole disc golf course. The park is perfect for nature enthusiasts to observe native wildlife, plants, and the natural ecological diversity of the area.

The preferred candidate has the equivalent of two years of skilled, full-time labor and trades experience and a valid motor vehicle operator's license. The candidate should have knowledge of principles, equipment, and tools involved in fire prevention, grounds maintenance, building maintenance, and cleaning work with the ability to lift, push, pull, or carry objects and bend, stretch, twist, or reach with one's body, arms, and/or legs, and the ability to troubleshoot to determine causes of operating errors in equipment such as mower, trimmer, or other maintenance and custodial equipment. Candidates should be able to manage their own time and the time of others, teach others how to do something and monitor/assess their performance to make improvements or take corrective action. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit: <http://www.tn.gov/careers>

Highlighted Responsibilities:

- Leading and training TSP Maintenance staff, performing grounds maintenance, janitorial tasks, facility maintenance and repair, and equipment operation.
- Performs grounds maintenance work including cutting and trimming grass and obstructive tree limbs.
- Inspects grounds for trash, safety hazards, maintenance issues and general appearance to ensure public safety in the park.
- Performs janitorial tasks related to cleaning facilities, this may include floor buffing, mopping, power washing, wall cleaning, vent cleaning, sink and mirror cleaning, supply restocking, and other janitorial work as required.
- Removes trash and cleans trash cans.
- Perform inspection of grounds and facilities daily to identify areas or facilities needing repair and maintenance.
- Assists in performing inventory of work-related supplies and materials.
- Communicates with the general public to provide basic customer service and direct persons to appropriate solutions or answers.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status, or any other category protected by state and/or federal civil rights laws.