## **Employer Assets and Provision Layout**

## RFP ATTACHMENT 6.8

Column

Field	Start	End	Length	Description	Format
1	1	5	5	Department Code	15
2	6	13	8	Date of TCRS membership	18
3	14	24	11	Employer Fund	F11.2
4	25	35	11	Employee Fund	F11.2
5	36	75	40	Group Name	A40
6	76	80		Employer Rate (last valuation)	F5.2
7	81	89		Supplemental Liability (last valuation)	F9.0
8	90	95	6	blank	6x
			_	COLA indicator (either arithmetic or geometric); 0000 = never elected COLA, 9999 =	
9	96	99		always elected COLA, other = year in which and after which retirees are not entitled to	14
10		100		Sick leave code	11
11		101		Automatic Option I code	l1
12	102	102	T	Extra half percent code	I1
12	102	100	4	Non contributory (employer assumes first 5% of contribution) - year first contribution;	1.4
13		106		0000 = not elected blank	14
14 15		124 125			18X 1X
16		129		5% benefit improvement election - 1 = er has elected 5% improvement Withdrawal year	14
17	130			Improved minimum benefit indicator - 1 = employer has elected higher minimum	1X
18		132		Withdrawal period - withdrawing employers have <b>30</b> years to fund benefits	2X
10	131	132		Provide COL code -	27
				0 = No COLA is provided	
				1 = Arithmetic COLA is provided for all benefits	
19	133	133	1	2 = Geometric COLA is provided for all benefits	l1
20		134		blank	1X
				Indexing code -	
				Year employer stopped making 3.6% salary extension election;	
21	135	138	4	0000 = 1991; 2099, 2199 or 9999 = permanent extension	4X
				5 year vesting indicator -	
22	139	139	1	1 = er has elected 5 yr vesting	1X
				Post term death and dis benefit -	
23	140	140	1	1 = er has elected ERISA type death benefit	1X
				Public Safety Officer Bridge	
				00 = not elected	
24	141	142	2	99 = mandatory retirement age if elected	2X
				Actuarial equivalence	
				0 = not elected	
25	143	143	1	1 = elected	1X
				Ad hoc retiree benefit increase effective 1/1/2007 -	
				0 = not elected	
26	144	144	1	1 = elected	1X
				Mandatory retirement 55/25	
				0 = not elected	
27	145	145	1	1 = elected	1X
				Reversal of non contributory (employer reverts to 5% employee contribution for new	
28	146	149	4	hires only) - year first effective; 0000 = not elected	14

		Minimum benefit board members	
		08 - \$8 minimum 14 - \$14 minimum	
29	150 151	2 20 - \$20 minimum	2X
30	152 156	5 Roll up code (5 digits - up to 11 codes)	5X
31	157 161	5 Roll up code (5 digits - up to 11 codes)	5X
32	162 166	5 Roll up code (5 digits - up to 11 codes)	5X
33	167 171	5 Roll up code (5 digits - up to 11 codes)	5X
34	172 176	5 Roll up code (5 digits - up to 11 codes)	5X
35	177 181	5 Roll up code (5 digits - up to 11 codes)	5X
36	182 186	5 Roll up code (5 digits - up to 11 codes)	5X
37	187 191	5 Roll up code (5 digits - up to 11 codes)	5X
38	192 196	5 Roll up code (5 digits - up to 11 codes)	5X
39	197 201	5 Roll up code (5 digits - up to 11 codes)	5X
40	202 206	5 Roll up code (5 digits - up to 11 codes)	5X