

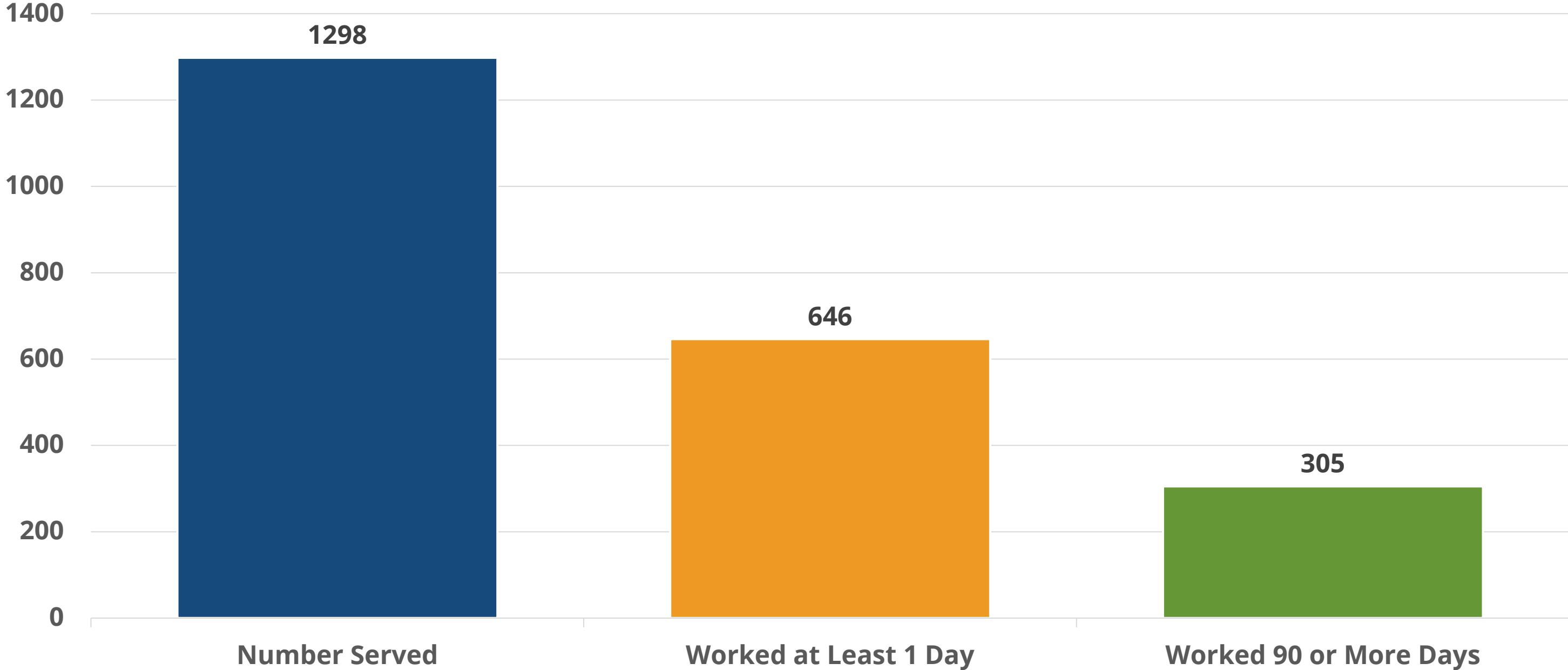


Department of
**Mental Health &
Substance Abuse Services**

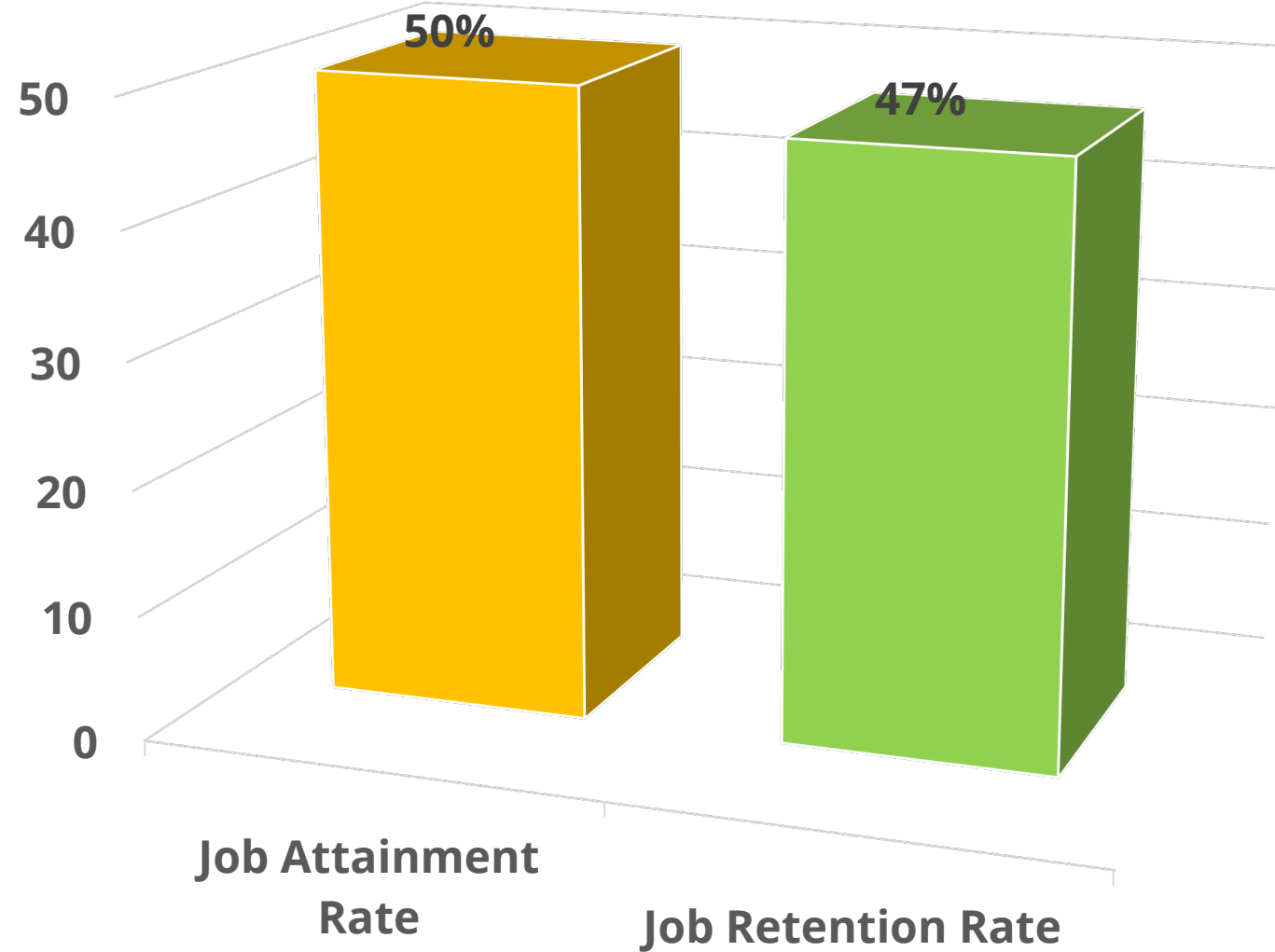
The Year in Numbers

Tennessee's IPS Program: FY23 Review

Total Number Served



Job Attainment and Retention



Job Attainment Rate – Number of people who worked at least one day divided by the total number served

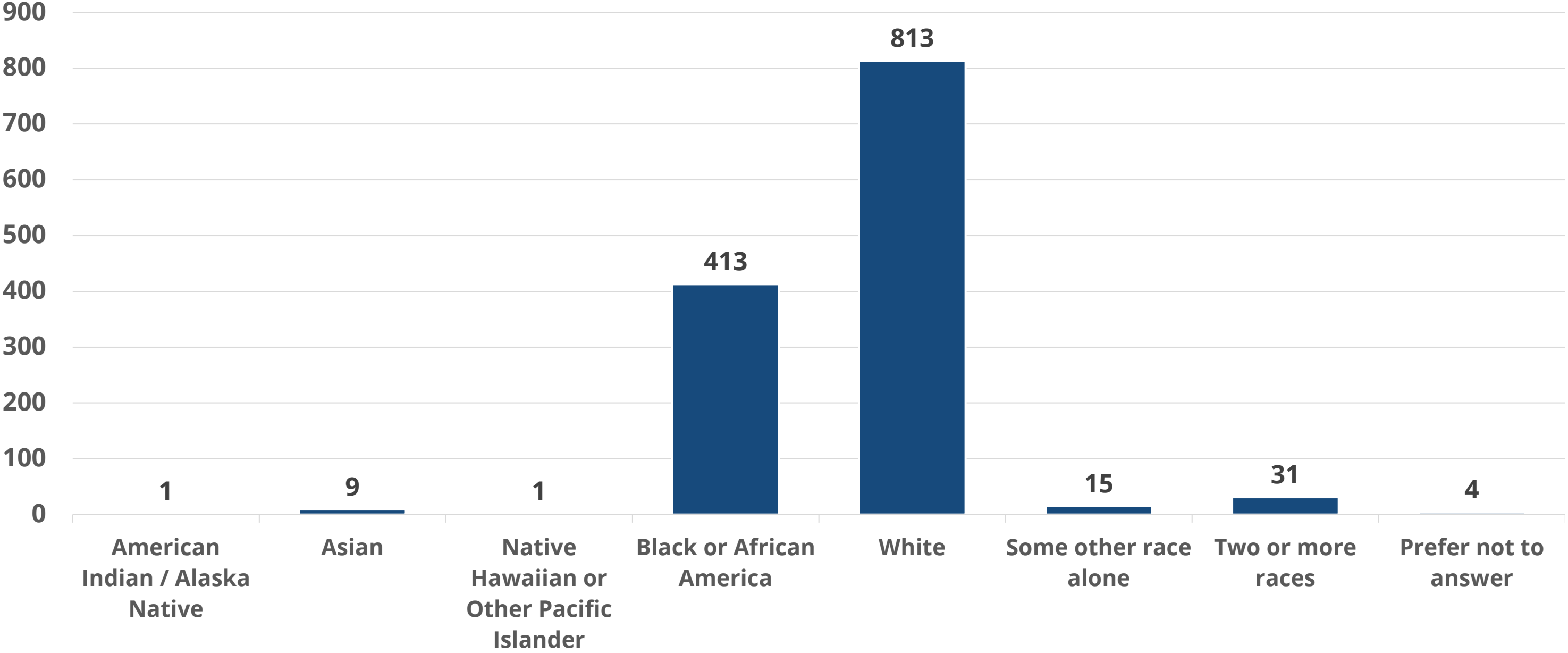
Job Retention Rate – Number of people who worked 90 days or more divided by the number who worked at least 1 day

Average Hours Worked and Wage Earned

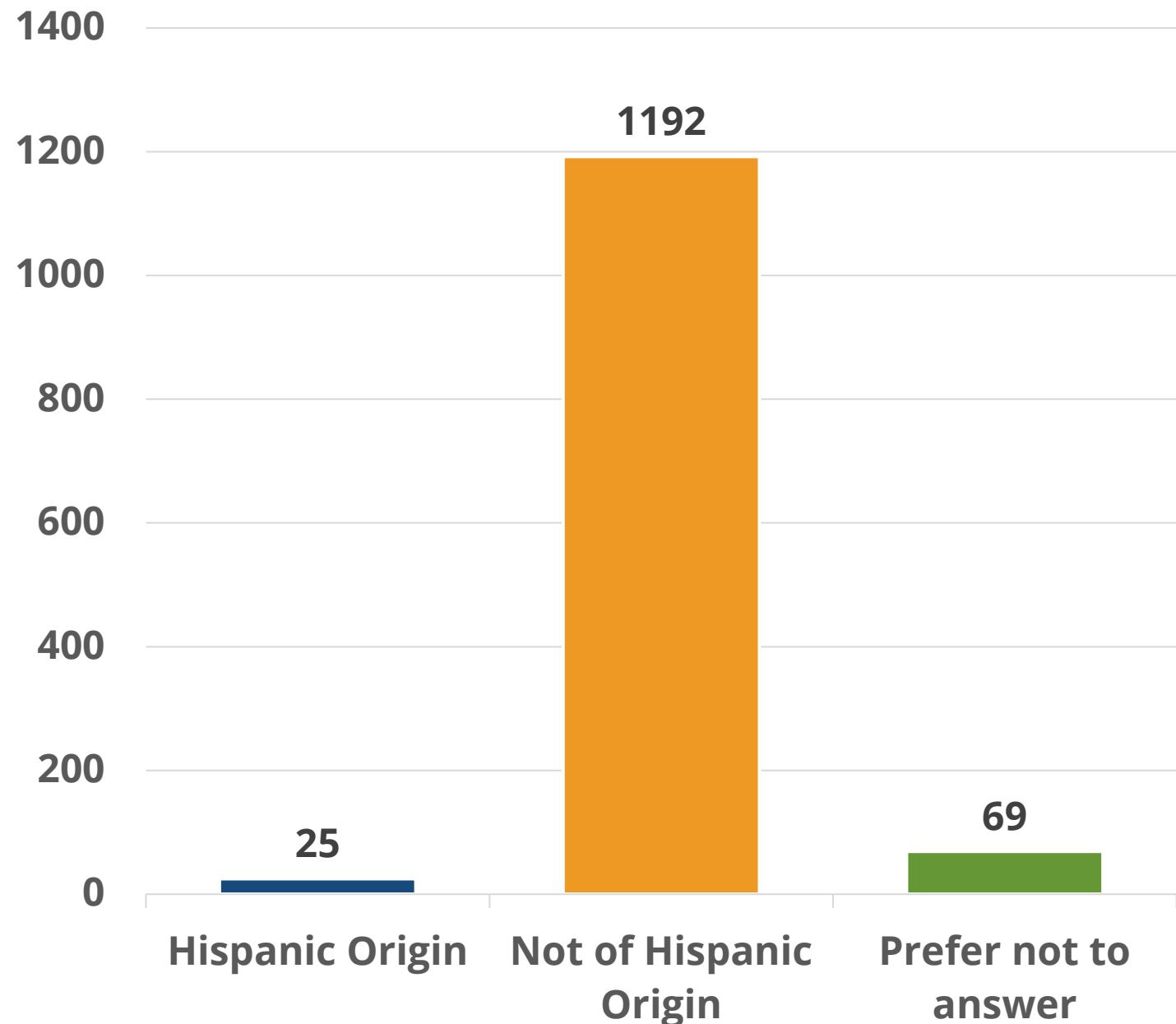
- Average Wage: **\$12.98**
 - TN Minimum Wage: **\$7.25**
- Average Hours per Week: **29.6**
 - Standard Full-Time Employment: **40**
 - VR Requirement: **15**

Note: Averages are computed using non-zero averages from individual providers.

Demographic Breakdown: Race

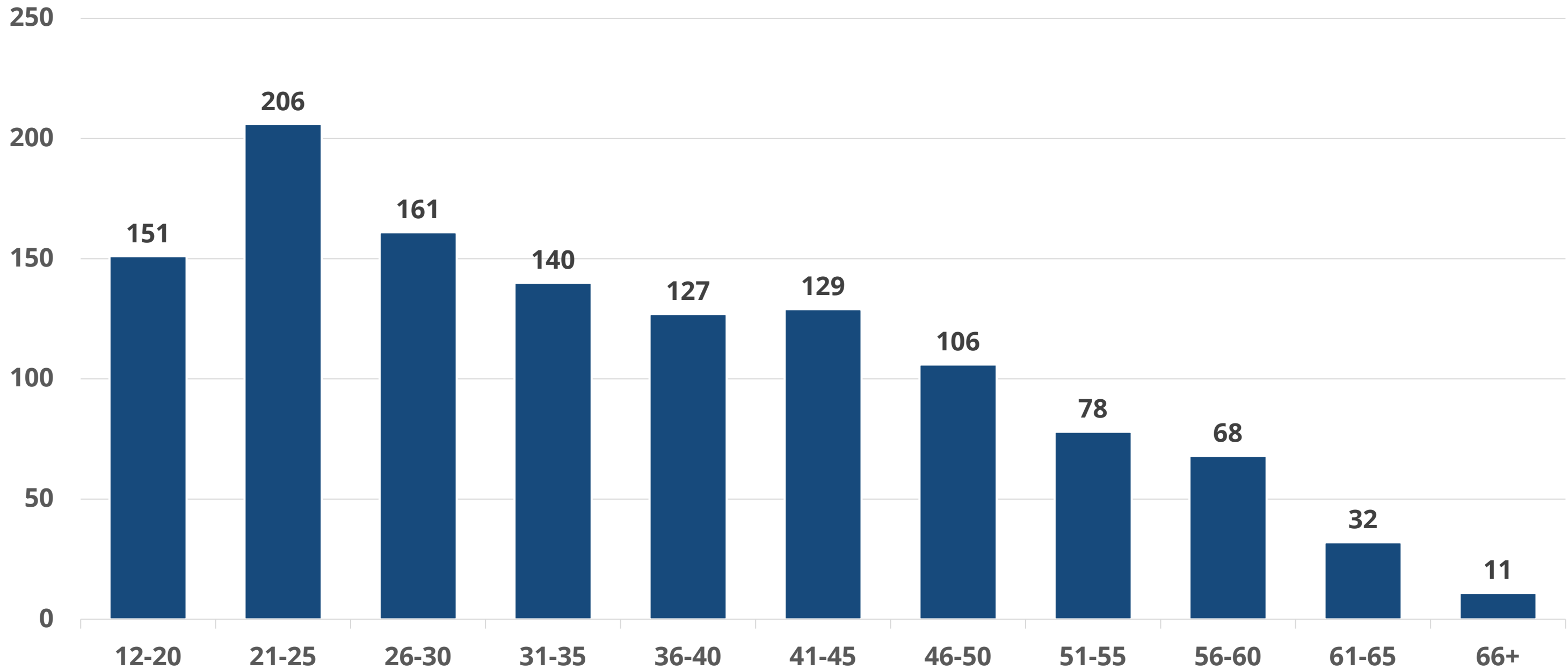


Demographics: Ethnicity

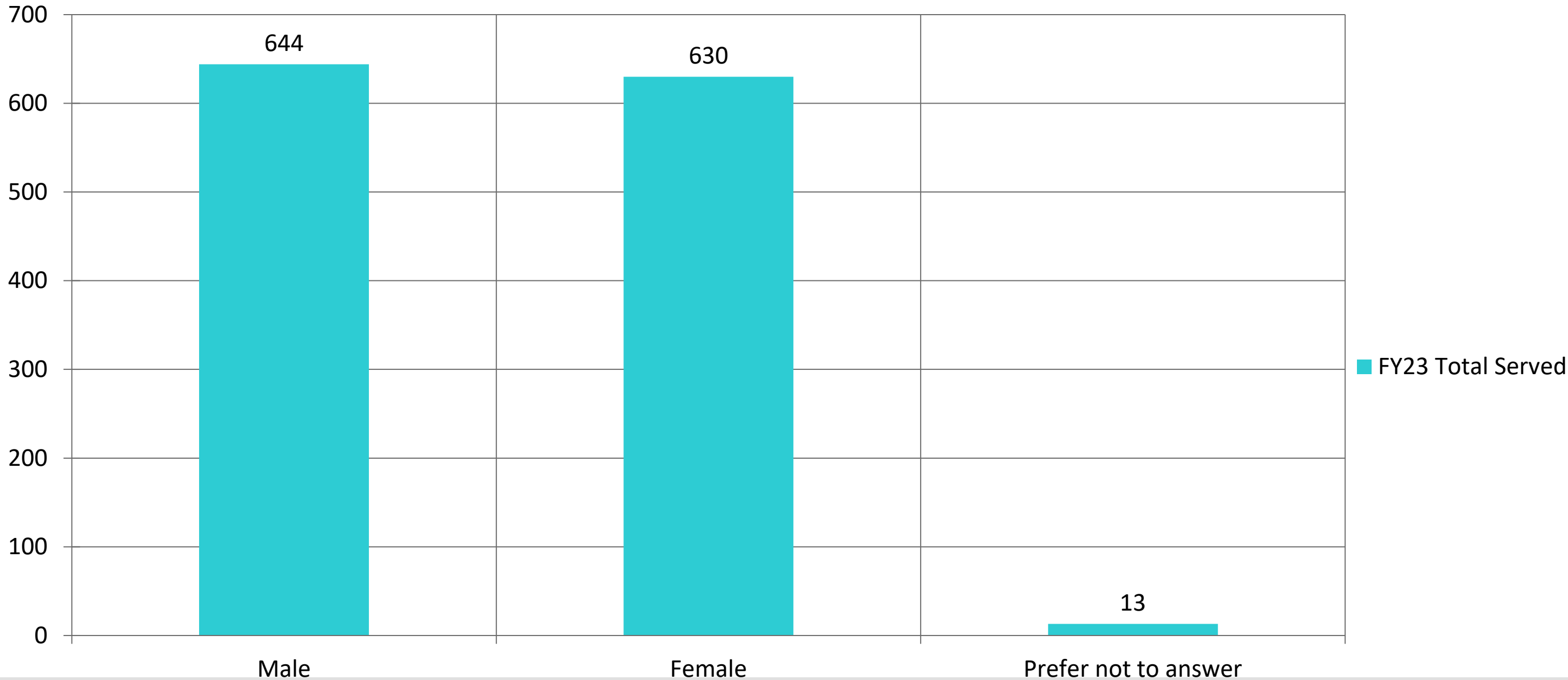


- Non-Hispanic population: 96%
- Hispanic population supported: 3%
- Prefer not to answer: 1%

Demographic Breakdown: Age

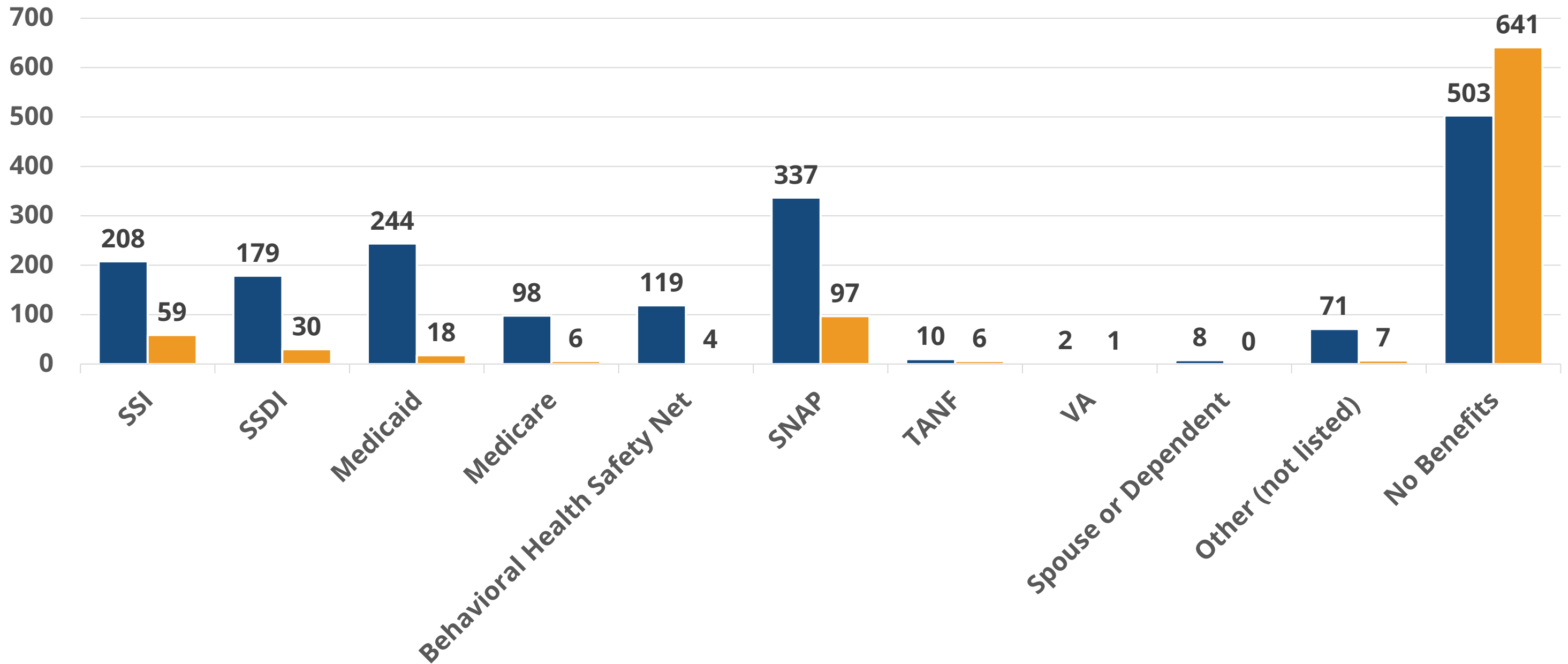


Demographic Breakdown: Gender



Benefits Reduced because of work

(comparison at time of enrollment to after beginning work)



Learn More About our Services

[TN.gov/behavioral-health](https://tn.gov/behavioral-health)

[IPS Supported Employment \(tn.gov\)](https://tn.gov)

TN Department of Mental Health & Substance Abuse Services

Search Mental Health & Substance Abuse

Crisis Services Mental Health Services Substance Abuse Services Hospital Services Licensing Data For Providers Who We Are

TENNESSEANS 12+ NOW ELIGIBLE FOR A COVID-19 VACCINE

NOVEL CORONAVIRUS - COVID-19: INFORMATION FOR COMMUNITY BEHAVIORAL HEALTH PROVIDERS, CONSUMERS, AND FAMILIES

Fast Facts
Data sources

Our Mission:
Creating collaborative pathways to *resiliency, recovery, and independence* for Tennesseans living with mental illness and substance use disorders

Our Vision:
A state of *resiliency, recovery, and independence* in which Tennesseans living with mental illness and substance use disorders thrive

Welcome to the Tennessee Department of Mental Health and Substance Abuse Services

Crisis Services
Our network of 13 Crisis Services providers are located across the state. From a 24/7/365 crisis line to statewide mobile crisis, crisis walk-in centers, and crisis stabilization units, the crisis continuum serves both adults and youth.

Mental Health Services
The department administers services for people of all ages living with mental illness, co-occurring disorders, or serious emotional disturbances. Services include housing, crisis services, suicide prevention, and peer recovery.

Substance Abuse Services
The department plans, develops, administers, and evaluates a statewide system of prevention, treatment, and recovery support services for people at risk of or experiencing substance use disorder.

Hospital Services
The department operates four Regional Mental Health Institutes in Nashville, Memphis, Chattanooga, and Bolivar and contracts for emergency psychiatric admissions at three private hospitals in East Tennessee.

Behavioral Health Safety Net

Children, Young Adults, and Families

Housing & Homeless Services

Peer Recovery Services

Contact information

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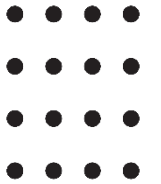
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[TN IPS Supported Employment webpage](#)

[International IPS Employment Center](#)

[Employment Success Stories](#)

[How does IPS work?](#)



All labor that uplifts humanity
has dignity and importance
and should be undertaken with
painstaking excellence.

MLK